

Appendix 2

Social Value Annual Update Report March 2024 - Case Studies

Case Study 1

Griffiths Civil Engineering - The Harbour School Outdoor Learning Space

Our commitment to social value includes interacting with local schools and communities to provide assistance in projects via volunteer support or help with projects and other initiatives in and around our community and the areas we work.

The Harbour School, Portsmouth are a Special School and Alternative Provision for children who have a range of range of social, emotional and mental health (SEMH) developmental needs and / or medical needs.

The school had a small outside area, that was enclosed within the building and only accessible from the inside. It was in poor condition, overtaken with weeds and rubble and generally in disrepair.

After discussing the school needs and their vision for the area, Griffiths helped in creating a brand new outdoor learning area. Due to the behavioural challenges of the students, the astroturf that was laid had to be securely nailed down, so that they couldn't rip it up, and anything harmful removed.

Once complete, it provided a space for the students to kick a ball around, spend time outside but also use the area as a place to participate in outdoor learning whilst improving the area visually.

Statistics

- 35 in-kind staff hours donated
- £700 in materials purchased from Travis Perkins

Endorsements

The school were very pleased with the results and expressed their gratitude for the work we had carried out.

"I have just walked past the quad though and cannot believe how quickly things are changing there - just amazing - thank you!" - School Business Manager

Case Study 2

XMA (provider of technology services and supplies) - Tackling inequality in the contract workforce

XMA is voluntarily accredited as a Real Living Wage (RLW) employer. Through this, and our aligned HR policies and procedures, all employees as well as third-party contractors, such



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as contracted cleaners, receive a fair wage, which is independently calculated by the Living Wage Commission and is based on what people need.

Reducing economic inequalities doesn't happen spontaneously. It takes a responsible employer like XMA and a dedicated approach. Our Governance policies bring about greater economic balance while generating ongoing career and progression opportunities for employees.

Volunteering Day

XMA will volunteer one day with the Council to carry out a beach clean in the local area.

All staff at XMA are given a charity day for volunteering. The Account team assigned to this contract will dedicate their volunteer days to support the community with a local beach clean.

Around 12 million tons of plastic makes its way into the ocean each year. At this rate, experts say there will be more plastic than fish in the sea by 2050.

Beach Clean Up is a great opportunity to volunteer in the Council's local community and raise awareness of the issue of single-use plastics in our environment. Not only will you make a real difference but is also a chance to have fun with colleagues, customers and partners along the way.

Case Study 3

Corrigenda

Corrigenda Facilities Services has been a contract with the city council for a number of years. It is demonstrating social value through a variety of commitments as follows:

One third of Corrigenda employees are local residents living within PO1 - PO6, a total of 62 people. 4 individuals are employed as apprentices working directly on the council contract across all disciplines. Approximately £60,000 is spent on the local supply chain of which roughly £31,000 is spent on micro and small enterprises in the city. 30% (or 107) of Corrigenda's vehicles are electric.